



COVID-19 PREPAREDNESS AND RESPONSE PLAN

REVISED: MARCH 12, 2021

INTRODUCTION

Lake Ann Camp (**LAC** or the **Camp**) exists to challenge individuals in a group setting to make biblical, life-changing decisions through unique learning experiences. As a part of that mission, LAC, incorporated in 1949, has operated summer camps for 70 years and provides programming at other times of the year.

The novel coronavirus COVID-19 (**COVID**) pandemic presents challenges. The virus is mostly spread by respiratory droplets. Asymptomatic persons can carry and spread COVID. Therefore, responsive efforts can only reduce risk of exposure to and spreading of COVID. While vaccination helps protect against the disease, vaccinated individuals can contract (though most likely the illness will be much milder) or spread the virus. Some persons unable to be vaccinated due to other medical conditions and many have yet to be vaccinated.

The Michigan Department of Licensing and Regulatory Affairs (**LARA**), Bureau of Community and Health Systems (the licensing body for camps), issued its *Guidelines for Camp Operations During COVID-19* on November 16, 2020 (**LARA Guidelines**). The Michigan Department of Health and Human Services (**MDHHS**) has issued a number of emergency orders to address the pandemic, the most recent of which was issued on March 2, 2021 with new limitations and requirements taking effect on March 5, 2021 and remain in effect until April 19, 2021 (**MDHHS 3/2/21 Order**). The Michigan Occupational Health and Safety Administration (**MIOSHA**) issued emergency rules on October 14, 2020 that remain in effect until about that same day (**MIOSHA Rules**). In addition, LAC staff have regularly consulted with the Benzie County Health Department (**BCHD**) staff about LAC operations during the pandemic.

LAC made efforts and implemented protocols to reduce the spread of the COVID virus. However, LAC cannot make Camp COVID risk-free. LAC is not representing its efforts and protocols minimized or will minimize risk of COVID exposure and infection. Along with other risks of staffing or attending a camp, those joining the LAC staff or coming as campers will also assume a risk of COVID exposure. Those arriving and staying at the Camp do so at their own risk.

This COVID-19 Preparedness and Response Plan (this “**Plan**”) is one part of LAC’s efforts. It is available to all staff, to all campers, to all families, and to others on the LAC website <https://www.lakeanncamp.com>. Questions regarding this Plan can be addressed by calling (231) 275-7329 or by email at info@lakeanncamp.com. Every LAC staff member will be provided a copy of this Plan.

KEY TERMS

For purposes of this plan, **COVID-positive** means individuals who received a positive COVID test result, **symptomatic** means individuals having COVID symptoms, and **COVID-exposed** means individuals recently exposed to COVID-positive or symptomatic individuals. **Vaccinated** means individuals who received either the full vaccine course according the vaccine manufacturer’s recommendations and for whom the time waiting for full effectiveness period has elapsed.

INFORMATION FOR CAMPERS’ PARENTS

Completed and Signed COVID Information Sheet Required

All LAC campers, LAC staff and LAC visitors must complete and sign the forms attached as Appendices A and B or, if under 18 years old, have it completed and signed by a parent/legal guardian.

Parents' and Campers' Roles in Risk Evaluation and Reduction

Families play a key role in reducing COVID risk. Precautions taken by and expectations of LAC staff, campers, families, and visitors are for more than the safety of campers and their families. Even if you are not concerned about COVID, LAC is counting on you to help protect Camp staff, other campers, Camp visitors, and all their families. Some are, due to age or preexisting medical conditions, especially vulnerable.

The Camp's ministry encompasses a commitment to following Christ our Lord who commanded that we love others as we love ourselves. Jesus said we should love others enough to lay down our lives for them. Following the COVID precautions and other measures in this Plan are one way to show that love for others. LAC asks all persons coming to the Camp or sending someone to the Camp to prayerfully consider this teaching as they respond to screening questions and other parts of this Plan.

If there are individuals at Camp who are ill, symptomatic, determined COVID-positive, or COVID-exposed, procedures in this Plan that will be implemented. Part of that procedure will include contacting the BCHD and, if needed, LARA for risk assessment, risk mitigation, and risk response guidance. Parents, families and others will be contacted in accordance with that guidance.

Children who have immunodeficiency conditions or who may otherwise be especially vulnerable if exposed to COVID should attend Camp only in accordance with guidance from their primary care provider. LAC also advises that all children attending Camp should be current on their vaccinations before arriving at Camp.

Camper Drop-off and Pick-Up

Camp arrival and departure has often been a time for many family members to view the Camp's grounds and facilities. To minimize risk, LAC **requires all but the arriving or departing camper and one family member to remain in the vehicle. Only campers may continue past the registration and sign-out tables. This is to reduce the numbers of persons in areas of the Camp most used by Camp staff and campers and reduce exposure risks.**

Campers and parents must wear masks to protect others. Campers must practice 6-foot distancing except with other campers and staff in their assigned cabin unit. Parents must practice 6-foot distancing, adhering to guidelines to keep family groups separate. Do not congregate. Parents should use available hand sanitizing products before and following interactions with Camp staff.

Fee Payment

To reduce the time needed for camper drop-off and to reduce the exchanges or cash, all Camp fees must be paid ahead of time. No money will be taken during registration.

Camp Store

Cash may not be used at the Camp store/coffee house, *The Red Canoe*. Campers must either use a credit card or work with cash on deposit with the camp. A deposit in a camper account can be made before arriving or, if needed, funds can be deposited after the camper is dropped off by contacting the camp or online. Unused funds will be refunded after departure from Camp. No funds will be refunded during camper pick-up.

Campers and Cabin Cleanliness

Parents should instruct campers and Camp counselors will instruct campers to carefully keep their clothing and other personal items contained within cabins to avoid contact with others or items belonging to others. Campers should not share towels, toiletries, or other personal items. Cleaning supplies will be available to campers and instructions given on regular cleaning of bunks, phones, pens, and other items.

Campers must have their own soap, towels, toothbrush, toothpaste, and other toiletry supplies. They must not share these with others. They must have a dop kit, plastic tote, or other means to bring them to and from bathrooms and restrooms without contact with other surfaces.

Ask Questions

Please contact the Camp with any questions, desired clarification, or for more information by calling (231) 275-7329 or by email at info@lakeanncamp.com.

COVID SCREENING AND MONITORING

Testing

Staff and campers are encouraged to be tested within 10 days before arriving at Camp. Michigan residents can find a testing location near their communities by visiting [Michigan.gov/coronavirustest](https://www.michigan.gov/coronavirustest). Some locations providing no-cost testing. Those tested must report whether the test was positive or negative. Documentation of testing results is not required.

Note that testing does not show a lack of COVID-exposure and does not prevent COVID infection. It just shows whether an individual was COVID-positive at the time of the test. Accordingly, compliance with all other screening and precautionary measures is required.

Pre-Arrival Screening

Staff and campers are expected to:

- Monitor their symptoms (fever of 100.4°F or greater, new onset of a cough, new onset of shortness of breath, diarrhea, fatigue, headache, muscle or body aches, congestion or runny nose, nausea, loss of taste or smell, sore throat, vomiting, etc.) for at least 10 days before arriving at camp.
- To the extent possible, self-quarantine for at least 14 days before arriving at Camp. Staff and campers should strive to limit the number of people they meet. It is especially important to avoid contact with symptomatic, COVID-exposed, and COVID-positive individuals.

Symptomatic or COVID-exposed staff members or campers must not attend Camp until they have a negative COVID test within a time frame acceptable to the BCHD.

Arrival Screening

Arrival screening is intended to (i) provide further means to prevent those who have COVID symptoms or who may have been exposed to COVID from remaining on Camp property or from exposing others, and (ii) to emphasize with Camp staff and campers' families the Camp COVID procedures and protocols.

Staff Arrival Screening

When staff members arrive temperature checks will be performed. Staff members will be asked the following:

1. Do you have a fever of 100.4° or higher that is not otherwise explained due to another diagnosed illness or condition (e.g. menstrual cycle, heat exhaustion, etc.)? *
2. Have you had a fever of 100.4° or higher in the last 72 hours that is not otherwise explained due to another diagnosed illness or condition (see above)? *
3. Do you have a new loss of taste or smell?
4. Do you have a new, atypical, uncontrolled cough? *
5. Do you have an atypical sore throat? *
6. Do you have one or more of any of the following: (i) chills, (ii) repeated shaking with chills, (iii) unusual, severe headache that is not otherwise explained due to another diagnosed illness or condition (e.g. seasonal allergies, migraine, etc.), (iv) diarrhea, vomiting, abdominal pain that is not otherwise explained due to another diagnosed illness or condition (e.g. irritable bowel, Crohn's disease, food borne illness, reaction to medication, etc.), or (v) muscle pain that is new and not attributable to injury or overuse?
7. Have you been COVID-positive or diagnosed with COVID-19 in the last 14 days?
8. Have you had any contact with COVID-positive or COVID-exposed persons in the last 14 days?
9. Have you traveled internationally within the last 14 days?

* Some persons may have symptoms of cough, sore throat, and difficulty breathing due to ongoing health conditions, (e.g. seasonal allergies, asthma, etc.). If your cough, sore throat, or difficulty breathing is typical for you, respond "NO." If it is a diagnosed typical symptom for which you have (i) consulted a physician or been cleared by LAC supervisors, and (ii) already contacted LAC supervisors, you should answer "NO."

Symptomatic or COVID-exposed staff members will be sent home or quarantined at Camp. All Camp staff must report any contact with anyone who is COVID-positive or known to be COVID-exposed. Camp staff will return to work in accordance with guidance LAC receives from the BCHD,.

LAC staff who leave Camp for any reason including for their daily commute, laundry, or supplies, must follow the above health screening protocol upon return to the camp. This screening may be completed by e-mail or text message. This also applies to family members of LAC staff who are living or coming to Camp.

Camper Arrival Screening

Fever is a key indicator for youth. If a camper's temperature is above 100.4°, the camper will be excluded from camp. Cough and/or diarrhea in addition to fever is suggestive of coronavirus.

When campers arrive:

- Temperature checks will be performed.
- Campers' parents will be asked:
 - Has your child felt unwell in the last 3 days?
 - Within the last 3 days, has your child had any fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea?
 - Within the last 14 days, have you or your child been in contact with a person who is COVID-positive, COVID-exposed, or symptomatic?
- Campers will be asked:
 - Have you felt unwell in the last 3 days?
 - Within the last 3 days, have you had any fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea?
 - Within the last 14 days, have you been in contact with a person who is COVID-positive, COVID-exposed, or symptomatic?
- Campers will be visually checked for signs of illness, including flushed cheeks, rapid or difficulty breathing (without recent physical activity), fatigue, or extreme fussiness.

If a camper has any symptoms or has had contact with someone who is COVID-positive, symptomatic, or COVID-exposed, they be sent home and not allowed to enter Camp.

Daily Screening

Each morning, daily screenings of all Camp staff and campers will occur.

Camp staff will send by email or text message to the Camp office a statement that they do or do not have any of the symptoms described above in the Camp entrance questions.

Each Camp counselor staff member will ask each camper in that counselor's cabin whether the has any of the symptoms asked of incoming Campers.

Temperature checks will be conducted in accordance with LARA, BCHD, and MDHHS guidance.

Mandatory Reporting

Camp policy is to require reporting of COVID symptoms or COVID. Applicable law protects staff members against discharge, discipline, or other retaliation for reporting symptoms or staying home when they may have a risk of infecting others.

LAC staff and campers must report:

- If they have any COVID symptom including any fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea.
- Any other LAC staff member or camper who has COVID symptoms including any fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and/or diarrhea.

LAC staff must report to LAC's health officer. Campers must report to their Camp counselor or any other LAC staff member.

Campers' parents will be asked to immediately contact Camp if they are symptomatic or learn they are COVID-positive or were, prior to their camper's arrival at Camp, COVID-exposed.

WHEN SYMPTOMS OR EXPOSURE OCCURS

Staff Member Symptoms or Exposure

If a LAC staff member is symptomatic or COVID exposed, the staff member will be (i) sent for testing, and (ii) sent home or, if from a distance away, quarantined in a cabin set aside for such quarantine until the Camp staff member is cleared by the BCHD for return to staff duties. During that quarantine, meals will be delivered to the staff member and health checks will be made so that if symptoms become severe, medical treatment is provided.

The Camp Executive Director will contact BCHD and LARA to report the situation and for further guidance.

A staff member with serious symptoms will be transported for medical care.

Cleaning of surfaces and areas in the Camp will be undertaken in consultation with the BCHD.

Campers Symptoms or Exposure

If a camper is symptomatic or Camp staff learns a camper was or may have been COVID-exposed, (i) the camper will be removed to an area in which the camper cannot be in contact with others, and (ii) the camper's parents will be contacted to pick-up the camper. Appropriate Camp staff with appropriate personal protective equipment will stay with the camper until the camper is picked-up.

The Camp Executive Director will contact BCHD and LARA to report the situation and for further guidance.

A camper with serious symptoms will be transported for medical care.

Cleaning of surfaces and areas in the Camp will be undertaken in consultation with the BCHD.

Reporting Illness or Exposure

If (i) a camper, LAC staff member, family member, or Camp visitor becomes ill, (ii) information is provided indicating a LAC staff member, camper, or Camp visitor (including a family member dropping-off or picking-up a camper) may have been COVID-exposed, or (iii) a camper, LAC staff member, family member or Camp visitor is COVID-positive, the Camp Executive Director will contact the BCHD and LARA for guidance and follow that guidance.

Campers' parents will be notified in accordance with guidance from the BCHD and LARA. The privacy of individuals will be maintained by not sharing health information of a specific person.

Camp Closure

A determination to close areas of the Camp or the entire Camp due to COVID illness or exposure will be made by the Camp Executive Director in consultation with the BCHD and LARA.

Contact Tracing

LAC personnel will participate in contact tracing as requested by the BCHD.

Return to Camp

LAC staff members, campers and others who are COVID-positive, are symptomatic, were or might have been COVID-exposed, will be allowed to be on Camp property or to return to Camp property only in accordance with guidance and direction from the BCHD. General expectations for such guidance may be:

For a camper who has a fever or a cough, Camp staff will follow the Camp communicable disease policy. Campers should be fever free for 72 hours without the use of medicine that reduces fever before returning to camp (even if other symptoms are not present). Campers will be referred to their primary care provider.

A symptomatic or COVID-positive staff member or camper must stay home until:

- They are fever-free for at least 72 hours without the use of medicine that reduces fevers, **AND**
- Other symptoms have improved, **AND**
- At least 10 days have passed since their symptoms first appeared or since they tested positive for COVID.

Most campers and staff members can return to camp based on improved symptoms and the passage of time.

If campers or Camp staff are sent home because of possible exposure to a symptomatic individual at camp, local health departments will help guide decisions about when these individuals can return to camp. Parents/guardians should have back-up childcare plans if the camper or a family member becomes symptomatic or is required to self-quarantine due to possible COVID exposure.

CAMP PREPARATION

To reduce the risk of exposure to and the spread of COVID, LAC has, in consultation with the BCHD done the following:

- Designated locations to safely isolate Camp staff members and campers who are symptomatic or who LAC learns might have been COVID-exposed. Those locations have been reviewed with the BCHD. LAC staff can monitor staff members or campers in those locations pending pick-up or other measures in accordance with BCHD guidance. If any illness or symptoms are severe, transport for medical care will be arranged.
- Altered Camp cleaning and disinfection schedules and protocols to comply with MDHHS, LARA, and BCHD requirements and guidance.
- Marked Camp facilities and areas for appropriate distancing by Camp staff and campers.
- Installed physical barriers in spaces that cannot be marked or where 6-foot distancing is not possible.
- Installed or set out hand sanitizing stations throughout the Camp.
- Removed from Camp schedules and camper options activities involving common equipment that cannot be appropriately cleaned or where appropriate distancing cannot be maintained.
- Reduced cabin occupancies, required certain sleeping configurations, and installed protective curtains between some beds.
- Installed signs providing handwashing instructions and provided schedule breaks for handwashing or hand sanitizing.
- Altered Camp programming to provide that Camp activities will occur within consistent groups to minimize the numbers of persons to whom Camp staff and campers will be exposed.
- Altered Camp programming to comply with “gathering” requirements and limits, and comply with other MDHHS, LARA, and BCHD requirements and guidance.
- Provided masks for use in accordance with MDHHS, BCHD, and MIOSHA requirements and guidance, and trained Camp staff in proper use of masks.
- Altered Camp dining hall practices to (i) keep campers within their consistent groups, (ii) provide distancing between those groups, (iii) reduce numbers of persons touching common items, (iv) reduce use of shared condiment and other containers, (v) require servers to wear appropriate personal protective equipment, (vi) provide for regular temperature screening, (vii) provide for hand sanitizing before and after eating, (viii) reduce the numbers of areas where diners might congregate or get where appropriate distancing is difficult, and (ix) in other ways consistent with guidance from the BCHD, MDHHS, and LARA.
- Altered Camp drop-off and pick-up procedures to reduce the numbers of people in many areas of the Camp and the time needed for drop-off and pick-up.
- Camp store (The Red Canoe) policies have changed to eliminate the use of cash.
- Non-essential visitors to Camp will be limited.
- Trained Camp staff regarding the changes and other measures in this Plan.
- Altered Camp counselor instructions to Campers to include instruction regarding this Plan, including many reminders.

CAMP PROTECTIVE MEASURES

Cloth Face Masks

Except for sleeping, showering and when actually eating, unless they are medically unable to do so, all Camp staff and all campers must wear face masks when indoors. Masks must be worn in the dining hall except after seated and while eating. Once finished eating, even if diners are remaining with their group, masks should be put on.

When outdoors, masks may be removed only in accordance with current MDHHS, BCHD, and MIOSHA requirements and provided 6-foot social distancing is maintained.

LAC will provide masks for Camp staff. Each camper will be provided a mask or campers may use multi-layered cloth masks they bring. Single layer "bandanas," "neck-gaiters," or other types of single layer cloth face coverings are not acceptable alternatives.

Hands should be washed or sanitized before putting on a mask. Hands should be washed or sanitized before removing a mask. Hands should be washed or sanitized after removing a mask.

Masks should be cared for to avoid contact with floors, bathroom surfaces, and other places where they may become contaminated or contaminate those surfaces.

Gloves

Camp staff will be issued gloves to use when engaged in certain activities such as (i) food preparation and service, (ii) cleaning and sanitizing, (iii) certain interactions with campers (such as during health screenings), (iv) interactions with camper parents, and (v) interactions with one another (such as during health screenings). Staff needing gloves will be trained in appropriate glove use and disposal.

The Executive Director or other Camp staff directors will determine when and whether glove use may be appropriate.

Face Shields

Face shields are generally unacceptable alternatives to masks. Camp staff medically unable to wear masks or those engaged in particular activities, may instead wear face shields if approved by the Executive Director or other Camp staff directors in accordance with MDHHS, BCHD, and MIOSHA requirements.

Camp Travel

If Camp programs provide for campers to travel from the Camp, such as for a canoe trip, only campers within a consistent group will travel in any vehicle. Masks will be worn for the duration of the travel. Vehicle surfaces will be reasonably cleaned and sanitized prior to and following each vehicle use.

Camp Equipment

Camp equipment that will be used by various users will be reasonably wiped down with a sanitizing agent before and after each use. Depending on the equipment, programming and circumstances, campers may be asked to participate in those efforts, or they may be managed and undertaken by Camp staff.

Camp equipment that cannot be reasonably wiped down with a sanitizing agent between each use will not be available for use during the pandemic.

Indoor Spaces

Bathrooms, restrooms, dining tables, dining chairs, chairs in the chapel and common areas, light switches, door knobs and handles, craft tables, surfaces in the Camp store and other commonly used surfaces and areas will be wiped down with sanitizing agents not less frequently than daily and, for some, after each use or period of more intensive use.

Indoor spaces will be marked to indicate required distancing between persons and groups.

INCLEMENT WEATHER

Camp activities are planned for rainy days that involve appropriate inside distancing. Multiple inside venues will be used so campers can remain in their consistent groups social distanced from other groups. Cloth masks will be required.

In case of a tornado warning, appropriate shelters will be used and campers will use cloth masks until the warning expires or otherwise ended.

STAFF BACKUP

If a Camp counselor for a cabin becomes symptomatic, another Camp staff member will be asked to take that counselor's place until the BCHD has cleared the return of the symptomatic counselor.

If several LAC staff members symptomatic, or may have been COVID-exposed, more senior LAC staff will fill-in until the BCHD clears the return of the symptomatic or possibly COVID-exposed LAC staff members.

If many LAC staff members become symptomatic or may have been COVID-exposed, the Camp Executive Director, in consultation with the BCHD and appropriate LAC board members will determine whether and how to proceed with camps or whether to close the Camp for some period of time.

Certification

By my signature below, this plan becomes an Administrative Policy of the Lake Ann Camp.

By signing below, I certify that to the best of my knowledge and belief:

1. This plan complies with the LARA Guidelines, MIOSHA and MDHHS requirements, and guidance from the BCHD.
2. The plan requires communications with LARA and the BCHD under many circumstances and, prior to implementation of this plan, a copy was shared with BCHD staff for review and comment.
3. The plan is available to all staff, to all campers, to all families and to any others on the LAC website <https://www.lakeanncamp.com>. Questions regarding this Plan can be addressed by calling (231) 275-7329 or by email at info@lakeanncamp.com.
4. This plan will be filed, if and as required, with any agency designated for such filing.



Ken Riley, Executive Director
Lake Ann Camp

Date signed: March 09, 2021

APPENDIX A

CAMPER FORM



PARENTAL ACKNOWLEDGEMENT, ASSUMPTION OF RISK, WAIVER OF LIABILITY AND COVENANT NOT TO SUE

Lake Ann Camp (LAC) is relying on this Parental Acknowledgement, Assumption of Risk, Waiver of Liability and Covenant Not to Sue (**this Form**) in allowing the camper(s) whose name(s) is/are stated below to attend a LAC summer camp. I agree that LAC may do so and am signing this Form freely without hesitation or coercion.

1. I acknowledge the novel coronavirus, COVID-19 (**COVID**) is a worldwide pandemic spread by respiratory droplets and may spread to hands from a contaminated surface and then to the nose or mouth, causing infection. The most diligent screening and other disease prevention efforts cannot prevent and can only reduce the spread of COVID. **LAC cannot make LAC COVID risk-free. Along with other risks attending a camp, those who come as campers may risk COVID exposure or infection. Therefore, those arriving at Camp and staying at Camp do so at their own risk.**

2. I represent and promise:

A. I have read the LAC COVID-19 Preparedness and Response Plan (the **LAC COVID Plan**) and have asked LAC staff any questions I had regarding it. I have spoken with the camper(s) identified below regarding the LAC COVID Plan and about their role in protecting themselves and others from COVID exposure and infection.

B. I will comply with the LAC COVID Plan as it describes the role of parents of campers. I will comply with the camper pick-up and drop-off instructions in the LAC COVID Plan and assure other family members do as well. If called because the camper(s) identified below may be ill or exhibit COVID symptoms or may have been exposed to COVID, I will promptly comply with LAC requests, if made, to pick up the camper(s) identified below.

3. In case of medical emergency or general medical care, I give consent for medical treatment for the camper(s) identified below by authorized personnel, to include the administration of over-the-counter medication, as needed. I understand that on the rare occasion that the camper(s) identified below must be transported to the hospital, I will be notified as soon as possible. LAC's philosophy of health management is to treat each sick or injured camper in the same way we would care for our own child.

4. I understand LAC carries secondary accident insurance which means all claims must be submitted to the parents' insurance carrier first, and then the unpaid balance will be submitted to LAC's carrier for consideration.

5. I understand that LAC will not release the camper(s) identified below to anyone without written permission.

6. I represent and promise the camper(s) identified below has/have my permission to attend LAC and participate in all activities.

7. I agree that the picture or testimony of each camper identified below may be used in the promotion of LAC. I also consent that the camper(s) identified below may receive e-mail from LAC.

8. For myself and on behalf of the camper(s) identified below, I:

A. Voluntarily assume the risk of the camper(s) identified below in attending summer camp or another program at LAC, including for example and without limitation, the risk of COVID exposure and infection. I voluntarily waive any liability of LAC, its employees, its board of directors, its volunteers and its insurance carrier(s) for such exposure or infection even if due to the negligence, acts, omissions or statements of LAC, its employees, its board of directors, or its volunteers.

B. Hold LAC, its employees, its board of directors, its volunteers and its insurance carrier(s) harmless from any claims for personal injury, property damage, or illness (including for example and without limitation, COVID exposure and infection) that may be suffered by the camper(s) identified below, me, or any other family members that arise from or during the attendance by the camper(s) identified below at LAC for

summer camp or any other LAC program, even if due to the negligence, acts, omissions or statements of LAC, its employees, its board of directors, or its volunteers.

C. Promise not to sue LAC or LAC's employees, board of directors, volunteers or insurance carrier(s) for personal injury, property damage, or illness (including for example and without limitation, COVID exposure and infection) that may be suffered by the camper(s) identified below, me, or any other family members that arise from or during the attendance by the camper(s) identified below at LAC for summer camp or any other LAC program, even if due to the negligence, acts, omissions or statements of LAC, its employees, its board of directors, or its volunteers.

11. I promise that I have the authority to sign this Form for myself and I on behalf of the camper(s) identified below.

Signature of Parent/Legal Guardian

Date signed: _____, 2021

Printed Name of Parent/Legal Guardian

Names of Camper(s)

Relationship to Camper(s)

Address of Parent/Legal Guardian

Cell Number of Parent/Legal Guardian

Email Address of Parent/Legal Guardian

APPENDIX A

CAMP STAFF FORM



CAMP STAFF ACKNOWLEDGEMENT

1. I acknowledge the following:

A. The novel coronavirus, COVID-19 (“**COVID**”), is a worldwide pandemic spread by respiratory droplets and may spread to hands from a contaminated surface and then to the nose or mouth, causing infection.

B. The most diligent screening and other disease prevention efforts cannot prevent and can only reduce the spread of COVID.

C. LAC cannot make LAC COVID risk-free. Along with other risks of staffing a summer camp, those who serve on the LAC staff may also risk COVID exposure or infection.

2. I represent and promise:

A. I have read the LAC COVID-19 Preparedness and Response Plan (the “**LAC COVID Plan**”) and have asked LAC leaders any questions I had regarding it.

B. I will comply with the LAC COVID Plan as it describes the role of Camp staff.

C. If become ill or exhibit COVID symptoms or may have been exposed to COVID, I will promptly report that to LAC leaders and will also promptly comply with any direction they give.

Signature of Staff Member

Date signed: _____, 2021

Printed Name of Staff Member