

DIRECTOR OF CHILDREN'S AND WOMEN'S MINISTRIES

OVERVIEW

We are a Baptist church in West Michigan seeking a full time Director of Children's & Women's Ministries. Our average weekly attendance is approximately 400-500. We have a strong expository preaching and teaching ministry that has brought many families to the church. We are now seeking to complement with a strong Children's & Women's ministry director.

RESPONSIBILITIES

- **Children Ministries.**
 - Strengthen existing Children ministries as a means of discipleship for our children and their families. (Sunday/Wednesday)
 - Oversee and coordinate all aspects of Children's ministries within the church.
 - Develop necessary programs/curricula to achieve these goals.
 - Possess the ability to communicate, recruit, plan, delegate, schedule, organize and lead effectively.
 - Update and Maintain Child Protection Policy that achieves the safety of our children and meets the standards of Insurance expectation.
 - Direct report to Pastor with oversight of Youth or Family Discipleship.
- **Women Ministries.**
 - Provide Leadership and direction for Women's Ministry Team
 - Provide, create, and promote ministries that teach, equip and enhance spiritual growth. (i.e. Women's conferences, Bible studies, fellowships, etc.)
 - Recruit and organize godly women in the congregation in providing soul-care to women.
 - Direct report to Pastor of Adult Discipleship.
- **Administration**
 - Ensure all ministries under your oversight are working in harmony and communicating effectively; and provide direction when necessary.
 - Other responsibilities as considered necessary by the Lead Pastor.

QUALIFICATIONS

- Agreement with the Trinity Baptist Church Statement of Faith (attached) and Bylaws (provided upon request). with a personal commitment to Christian faith and values
- A Degree in Childhood Education and/or Bible is preferred.
- Experience working with Children in a ministry or educational setting..
- Excellent communication and interpersonal skills. Able to collaborate with volunteers and parents.
- Knowledge of child safety and security best practices. Member/will become a member of Trinity Baptist Church

Physical Requirement:

This role may require standing, walking, and engaging activities with children for extended periods. The director of children's ministries should also be able to lift and move materials and supplies as needed.

Position Benefits

- Full Time Salary - Health Insurance Available – Additional Benefits

CONTACT

Interested candidates should send a cover letter and resume to: office@tbcgr.org

STATEMENT OF FAITH

- A. We believe in the Scriptures of the Old and New Testaments as verbally inspired of God, and inerrant in the original writings; and that they are of supreme and final authority in faith and life (2 Tim. 3:16-17).
- B. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit (1 Tim. 2:5; John 14:26).
- C. We believe that Jesus Christ was begotten by the Holy Spirit, and born of the Virgin Mary, and is true God and true man (Matt. 1:20-23).
- D. We believe that man was created in the image of God; that he sinned and thereby incurred not only physical death but also spiritual death which is separation from God; and that all human beings are born with a sinful nature and, in the case of those who reach moral responsibility, become sinners in thought, word, and deed (Gen. 3; Rom. 3; 5:12).
- E. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice and that all that believe in Him are justified on the ground of His shed blood (1 Cor. 15:3-4; 1 Tim. 1:15).
- F. We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us as High Priest and Advocate (Heb. 7:25; John 20:20, 27-28).
- G. We believe that all who receive the Lord Jesus Christ by faith have been born again of the Holy Spirit and, thereby, become children of God (John 1:11-13; 3:5-8).
- H. We believe that the two ordinances of the local church are Baptism (the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit) and the Lord's Supper (partaking of the bread and the cup to memorialize Christ's death and anticipate his second coming); that the local church is an independent and self-governing body responsible alone to Christ who is its Savior and Lord (Phil. 1:1; 1 Tim. 3:1-13; 1 Cor. 11:23-32, Acts 18:8; 8:35-39).
- I. We believe that the day is imminent when the Lord Jesus Christ will descend from heaven and we who are in Christ, whether living or dead, will be caught up ("raptured") to meet him in the air to be with him forever; that at his second coming he will put all of his enemies under his feet and consummate his kingdom reign on the earth for all eternity (1 Thess. 4:13-18; 1 Cor. 15:20-23, 42-44).
- J. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost (John 5:25; Matt. 25:46).
- K. We believe the term "marriage" has only one meaning and that is marriage sanctioned by God, which joins one man and one woman in a single, exclusive union, as delineated in Scripture; that God intends sexual intimacy to occur only between a man and a woman who are married to each other; that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman; that any form of sexual immorality, such as adultery, fornication, homosexual conduct, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God; that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ; that every person must be afforded compassion, love, kindness, respect, and dignity; and that hateful and harassing behavior or attitudes directed toward any individual are to be repudiated (Gen. 1:26-31; 2:4-25; 19:1-29; Lev. 18:22; 20:13; Deut. 23:17; Matt. 19:3-12; Rom. 1:21-31; 1 Cor. 6:9-10; Jude 1:6-7).
- L. We believe all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Gen. 9:6; Exod. 20:13; Job. 31:15; Ps. 82:3; 127:3; 139:13-16; Jer. 1:5; Acts 20:35; James 1:27).

M. We believe that Church members should not bring civil lawsuits against other Church members or the Church to resolve personal disputes. We believe the Christian community possesses all the resources necessary to resolve personal disputes between Christians (1 Cor. 6:1-8; Eph. 4:31-32).

N. We acknowledge that the Statement of Faith does not exhaust the extent of our beliefs. The Bible itself – as the inspired and authoritative Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind – is the sole and final source of all that we believe. For purposes of our faith, doctrine, practice, policy, and discipline, the Council of Elders is the Church’s final interpretive authority on the Bible’s meaning and application.